

Fremont RE-2 School District  
Florence, CO 81226

SCHOOL BOARD MEETING  
to be held at the  
T&I Building  
Monday, May 11, 2015  
7:00 p.m.

## **MINUTES**

- I. The Board of Education of Fremont RE-2 School District met in a regular board meeting on May 11, 2015, in the Technology and Instruction Building, Florence, Colorado. Tommy Covington called the meeting to order at 7:00 p.m.

A. **PLEDGE OF ALLEGIANCE**

B. **ROLL CALL**

Joe Caruso	Treasurer	Present
Tommy Covington	President	Present
Cindy Cox	Director	Present
Greg Dickey	Secretary	Present
Andy Franklin	Vice President	Present
Mitzi Heard	Director	Present
Linda Schmidt	Director	Present

II. **GENERAL BUSINESS**

A. **PUBLIC INPUT**

Brenda Brummett – Commented on the Cowboy Church’s signs that are up at the Florence High School over the weekends

B. **APPROVAL OF THE AGENDA**

Mr. Caruso moved, seconded by Mrs. Cox to approve the agenda for the regular board meeting on May 11, 2015 with the Addendum and the addition under the Superintendent’s to add:

III. Informational Items

4. ACE Presentation
5. HOSA Presentation

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**C. APPROVAL OF MINUTES**

Mrs. Cox moved, seconded by Mrs. Schmidt to approve the minutes from the regular board meeting held on April 13, 2015 in the Fremont RE-2 Board Room.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**D. APPROVAL OF GIFTS**

Mr. Caruso moved, seconded by Mr. Dickey to accept the following gifts/donations:

1. Donation of band instruments to Florence High School and Fremont Middle School from Graner Music in Colorado Springs
2. Donation to Fellowship of Christian Athletes in the amount of \$250.00 from John Stevensen
3. Donation to Fellowship of Christian Athletes in the amount of \$300.00 from the Wetmore Baptist Church

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**E. STANDING COMMITTEES**

Agricultural Education Advisory Committee	Tommy Covington	Moving along slowly/Tomorrow interviewing for a possible teacher / Contract to build the shop has been approved / 6 people are on the committee
BOCES Representative	Joe Caruso	Nothing to report
CASB Legislative Representative & Delegate Assembly Representative	Linda Schmidt	Nothing to report
Classified Association		Absent
District Accountability	Greg Dickey	Nothing to report
District Safety Committee	Tommy Covington	Minutes in the packet
E.F.E.A.		Absent
Fair Share Committee	Linda Schmidt / Andy Franklin	Nothing to report
Home Bi-Ed Advisory Committee	Andy Franklin	Closed on the house today
Technology Committee	Cindy Cox	Nothing to report

**F. COMMUNICATIONS RECEIVED**

1. Thank you note from Sandra Miller

**III. INFORMATION ITEMS**

**A. SUPERINTENDENT**

1. Graduation – May 24<sup>th</sup> at 2:00 p.m. at Husky Stadium
2. Retiree's – Ten retirees – Total of 203 years of service – End of Year Banquet at Eight Mile Grill last Saturday
3. Blossom Festival – Band received several awards – Great Job!
4. ACE Presentation – Adopting Communities for Excellence - \$3,500 donated from Holcium – 5 Retreats so far – 225 students sent through the retreats – 102 students involved at the present time
5. HOSA – 4 students won the right to attend the National Competition in Anaheim, California on June 24-27 / 4 students and instructor would like to attend / \$3,700 total cost / \$1,160 total donations to date / carwash, bake sale, fundraisers and donations / already registered for the conference but have not paid / May 15<sup>th</sup> is the deadline for the housing / appreciate any donation from the School District

**IV. ACTION ITEMS**

**A. SCHOOL BOARD POLICY – NONDISCRIMINATIONAL/EQUAL OPPORTUNITY**

Mr. Franklin moved, seconded by Mr. Caruso to approve the second reading and adoption of the amended policy AC-E-1.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**B. CONSTRUCTION BUDGETARY ESTIMATE AND CONSTRUCTION PROPOSAL**

Mrs. Cox moved, seconded by Mr. Caruso to approve the construction budgetary estimate from The Vertex Companies, Inc. in the amount of \$41,658.57 and the construction proposal in the amount of \$398,895.67 for Florence High School.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**C. ALCON CONSTRUCTION CONTRACT**

Mr. Caruso moved, seconded by Mr. Dickey to approve the contract from Alcon Construction for the Agricultural Shop Building in the amount of \$338,260.00.

The motion was approved by roll call vote of 6-1: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-nay.

**V. DIRECTOR OF BUSINESS SERVICES**

**A. BOILERLESS CONVECTION STEAMER FOR PENROSE ELEMENTARY**

Mr. Dickey moved, seconded by Mrs. Cox to approve the bid from Refrigeration Equipment & Supplies for the boilerless convection steamer in the amount of \$8,820.00.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**B. CAPITAL RESERVE PROJECTS**

Mrs. Cox moved, seconded by Mr. Caruso to approve the resolution to use Capital Reserve funds to complete the list of projects.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**VI. CONSENT AGENDA ITEMS**

**A. VOTE TO PULL ITEM(S) FOR SEPARATE CONSIDERATION**

None at this time

**B. OPERATIONAL BILLS**

**C. PURCHASE ORDERS OVER \$5,000.00**

**D. MONTHLY FINANCIAL REPORT**

**E. PERSONNEL REPORT**

1. It requested that the Board approve the following resignations:

- a. Lennea Blasé – Administration – Food Service Director
- b. Gayla Day – Fremont Elementary School – Special Education Paraprofessional
- c. Mary Jean Di Lisio – Penrose Elementary School – Music Teacher
- d. Maureen Fritz – Fremont Middle School – Special Education Teacher
- e. Maureen Fritz – Florence High School – Head Coach Girls Softball
- f. Nate Hansen – Fremont Elementary School – Principal
- g. Nancy McCrary – Food Service – Cashier for Florence High School
- h. Adam Rachwalski – Florence High School – Online Coordinator
- i. Heather Smith – Fremont Middle School – 6<sup>th</sup> Grade Math Teacher
- j. Marina Stage – Fremont Elementary School – Library Clerk

2. It is requested that the Board approve the following new hires:
  - a. Jessica Andrews – Penrose Elementary School – Teacher
  - b. Michelle Arseneau – Special Education Department – Occupational Therapist
  - c. Lisa Klein – Special Education Department – School Psychologist
  - d. Sara McCaman – Fremont Elementary School – Teacher
  - e. Mary McKay – Special Education Department – School Psychologist
  - f. Marina Stage – Florence High School – School Secretary
  - g. Samantha Vigil – Penrose Elementary School - Teacher
  
3. It is requested that the Board approve the following reduction in force:
  - a. Tonya Tingey – Fremont Middle School – Science Teacher
  
4. It is requested that the Board approve the following transfers:
  - a. Amanda Campbell – Administration – Accounts Payable/Bookkeeper to Administration – Food Service Director
  - b. Jan Draper – Fremont Elementary School – Assistant Principal to Fremont Elementary – Principal
  - c. Tina Dzikowski – Penrose Elementary School – 3<sup>rd</sup> Grade Teacher to Penrose Elementary – Title I Teacher
  - d. Kristine Elzy – Fremont Elementary School – 2<sup>nd</sup> Grade Teacher to Fremont Elementary School – Kindergarten Teacher
  - e. Jacob Eskridge – Fremont Elementary School – 5<sup>th</sup> Grade Teacher to Penrose Elementary School – 3<sup>rd</sup> Grade Teacher
  - f. Virginia Huston-Freda – Fremont Elementary School – 1<sup>st</sup> Grade Teacher to Fremont Elementary School – Intervention Teacher
  - g. Theresa Grasmick – Fremont Elementary School – Intervention Teacher to Fremont Elementary School – 1<sup>st</sup> Grade Teacher
  - h. Nate Harms – Fremont Middle School – Elective Teacher to Fremont Middle School – Physical Education Teacher
  - i. Porche Jarman – Fremont Elementary School – 3<sup>rd</sup> Grade Teacher to Fremont Elementary School – 1<sup>st</sup> Grade Teacher
  - j. Emme Nordyke – Fremont Middle School – 7<sup>th</sup> Grade Language Arts Teacher to Fremont Middle School – Title I Reading Teacher
  
5. It is requested that the Board approve the following new substitute teachers:
  - a. Emzy Strong
  
6. It is requested that the Board approve the following new substitute transportation:
  - a. Mandy Little
  
7. It is requested that the Board approve the following volunteers:
  - a. Karissa Bates – PES
  - b. Cody Garrison – PES
  - c. Crystal Garrison – PES
  - d. Virginia Giuffre – PES
  - e. Jacinda Heintzelman – PES
  - f. Jessica Herzing – FHS
  - g. Lisa Holgerson – PES
  - h. James Hulihan – FHS
  - i. Regina Ingle – FES
  - j. Michael Johnson – PES
  - k. Troy Jones – FHS
  - l. Joey Kervaski – FHS

- m. Kelsey Larsen – PES
- n. Todd O'Brien – PES
- o. Jared Sharp – PES
- p. John Sprouse – PES
- q. Patsy Sprouse – PES
- r. Steven Talbott – PES
- s. Laura Taylor - PES

8. It is requested that the Board approve the Certified Staff List for the 2015-2016 school year

Mrs. Cox moved, seconded by Mr. Dickey to approve the consent agenda items.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**VII. EXECUTIVE SESSION**

Mr. Caruso moved, seconded by Mrs. Cox to adjourn into Executive Session at 7:42 p.m. for the following reasons:

1. Committee Review
2. Personnel Matters
3. Legal Update

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

Participants in the Executive Session were School Board Members present and Superintendent Rhonda Vendetti and Director of Business Services Jacque Corsentino.

The time is now 8:39 p.m. and the Executive Session has been concluded.

**VIII. NONRENEWAL OF CONTRACT**

Mr. Dickey moved, seconded by Mr. Caruso to approve that the Board of Education of the Fremont RE-2 School District has reviewed the status of Jennifer Albertson and has duly considered the matter of reemployment of said teacher for the 2015-2016 school year;

**NOW, THEREFORE, BE IT RESOLVED** that Jennifer Albertson not be offered a contract for the 2015-2016 school year; and

**BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to give timely written notice of said non renewal to the teacher.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.

**IX. FUTURE MEETINGS / ANNOUNCEMENTS**

The next meeting of the Fremont RE-2 School Board of Education will be a June 8, 2015 at 7:00 p.m. in the T&I Building with the Workshop at 6:00 p.m.

**X. ADJOURNMENT**

Mrs. Cox moved, seconded by Mr. Caruso to adjourn the meeting at 8:42 p.m.

The motion was unanimously approved by roll call vote: Joe Caruso-aye, Tommy Covington-aye, Cindy Cox-aye, Greg Dickey-aye, Andy Franklin-aye, Mitzi Heard-aye and Linda Schmidt-aye.