

**MINUTES  
FREMONT RE-2 SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**OPENING OF MEETING**

The Board of Education of the Fremont RE-2 School District met May 8, 2017 at the T&I Building, 403 W. 5<sup>th</sup> Street, Florence, Colorado. The meeting was called to order by Board of Education President Tommy Covington at 7:00 p.m.

**ROLL CALL**

Joe Caruso	Vice President Director District D	Absent
Tommy Covington	President Director District C	Present
Greg Dickey	Secretary Director District G	Present
Mark Masar	Director District E	Present
Linda Schmidt	Treasurer Director District F	Absent
	Director District A	Vacant
	Director District B	Vacant

**ADDENDUMS/CHANGES TO THE AGENDA**

None

**PUBLIC SPEAKING**

None

**APPROVAL OF THE AGENDA**

Mr. Masar moved, seconded by Mr. Dickey to approve the agenda for the regular board meeting on May 8, 2017.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

**APPROVAL OF THE MINUTES**

Mr. Masar moved, seconded by Mr. Dickey to approve the minutes from the regular board meeting held on April 10, 2017 in the Fremont RE-2 Board Room.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes and Linda Schmidt-absent

**APPROVAL OF DONATIONS**

Mr. Dickey moved, seconded by Mr. Masar to accept the following gifts/donations:

- Donation of three boxes of small kids toys from Mountaindale Campground to Penrose Elementary School to use for incentives
- Donation of a washer & dryer from Barbara McKibbin to Penrose Elementary School
- Donation of \$50 from The Florence Senior Community Center to the Fremont Elementary School Health Office
- Donation of 15 boxes of Girl Scout Cookies for Hometown Heroes from the Girl Scouts to Fremont Elementary School
- Donation of student testing incentives from Big D Superfoods to Fremont Elementary School

**STANDING COMMITTEES**

- Agricultural Education Advisory Committee ([As Scheduled](#)) – Tommy Covington  
[FFA Banquet will be Tuesday, May 9<sup>th</sup> from 4:00 p.m. to 6:00 p.m. at Florence High School Agricultural Building](#)
- BOCES Representative ([As Scheduled](#)) – Joe Caruso  
[Absent](#)
- CASB Representative ([As Scheduled](#)) – Linda Schmidt  
[Absent](#)
- Classified Association  
[Absent](#)
- District Accountability ([4 Times a Year](#)) – Greg Dickey  
[Nothing to report](#)
- District Safety Committee ([4 Times a Year](#)) – Tommy Covington  
[Nothing to report](#)
- EFEA  
[Absent](#)
- Fair Share Committee ([Monthly](#)) – Linda Schmidt  
[Absent](#)
- Home Bi-Ed Committee ([Weekly](#))  
[No representation](#)
- Scholarship Committee ([As Scheduled](#))  
[No representation](#)
- Technology Committee ([As Scheduled](#))  
[No representation](#)

**COMMUNICATIONS RECEIVED**

- Thank you note from Bob & Sue Wood

**SUPERINTENDENT'S REPORT**

- A. Graduation – Florence High School graduation will be May 19<sup>th</sup> at 7:00 p.m. with 80 students graduating
- B. Fremont RE-2 Scholarship Foundation – awarded \$175,000 in scholarships that will be presented at the Scholarship Banquet on Wednesday, May 10<sup>th</sup> – all twenty-three students that applied will receive a scholarship
- C. Florence High School Girls' Soccer to State – will be going for the second time in the last ten years – ranked 21 out of 60 teams
- D. Florence High School Band – Blossom Festival – received first place awards for Jazz Band, Parade Band and Concert Band along with several other awards

**ACTION ITEMS**

**PIKES PEAK BOCES MEMORANDUM OF UNDERSTANDING**

Mr. Covington moved, seconded Mr. Dickey to approve the Memorandum of Agreement for Exceptional Student Programs and Processes for the 2017-2018 school year.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

**BID FOR PROMETHEAN BOARDS**

Mr. Masar moved, seconded by Mr. Dickey to approve the bid from TIG for promethean boards and training in the amount of \$23,062.72.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

**SUMMER SCHOOL PLANS**

Mr. Masar moved, seconded by Mr. Dickey to approve the summer school plans submitted by Fremont Middle School and Penrose Elementary School.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

**CHANGE IN PLAN OF REPRESENTATION FOR SCHOOL BOARD DIRECTORS**

Mr. Dickey moved, seconded by Mr. Covington to approve the resolution that the number of school directors of the Board of Education be reduced from seven to five and eliminate the director district plan of representation and replace such plan with an at-large plan of representation.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

**FIRST READING FOR CHANGES MADE TO THE FOLLOWING POLICIES**

Mr. Dickey moved, seconded by Mr. Masar to approve the first reading for changes made to the following policies:

- EF

- EF-E-1
- EFC
- EFEA-E

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

## **DIRECTOR OF BUSINESS SERVICES**

### **CAPITAL RESERVE PROJECTS**

Mr. Covington moved, seconded by Mr. Masar to table the resolution to use Capital Reserve funds to complete the submitted list of projects until a later date.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

### **STEP INCREASE AND SALARY BASE INCREASE FOR CERTIFIED AND CLASSIFIED EMPLOYEES**

Mr. Dickey moved, seconded by Mr. Masar to approve the step increase and salary base increase for all certified and classified staff as recommended.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

### **CONSENT AGENDA ITEMS**

Mr. Masar moved, seconded by Mr. Dickey to approve the consent agenda items:

1. Approval: Operational Bills
2. Approval: Purchase Orders Over \$5,000.00
3. Approval: Monthly Financial Report
4. Approval: Staff Resignations
  - Jill Ballard – Food Service – Fremont Middle School Kitchen Manager
  - Jon-Erik Johnson – Fremont Elementary School – 3<sup>rd</sup> Grade Teacher
  - Mary McKay – Administration – School Psychologist
  - Karissa Sanders – Penrose Elementary School – Special Education Paraprofessional
  - Coral O'Brien – Food Service – FES Food Service Worker
  - Machellie Wilcox-Linam – Penrose Elementary School – 5<sup>th</sup> Grade Teacher
  - Kim Wilson – Fremont Middle School – Head Volleyball Coach
5. Approval: Staff New Hires
  - Ronald Froese – Food Service – Fremont Elementary Food Service Staff
  - April Saunders – Penrose Elementary School – Special Education Paraprofessional
6. Approval: Staff Retirements
  - Sue Wood – Fremont Elementary School – 1<sup>st</sup> Grade Teacher
7. Approval: Staff Transfers
  - Sarah Kammerdiener – Penrose Elementary School ½ Time Ratio Paraprofessional to Full Time Ratio Paraprofessional
8. Approval: Staff Supplemental Assignments
  - Randi Ratkovich – Florence High School – Assistant Volleyball Coach

9. Approval: New Substitute Teachers  
[Ron MacFarlane](#)
10. Approval: New Substitute Paraprofessionals/Custodians/Food Service  
[Tabitha O'Hara – Paraprofessional/Custodian/Food Service](#)
11. Approval: New Volunteers  
[Jennifer Bellino](#)  
[Angela Edwards](#)  
[Jennifer Filer](#)  
[Sammy Jo Garcia](#)  
[Devon Graham](#)  
[Kim Greene](#)  
[Pamela Kraft](#)  
[Erica Marshall](#)  
[Aron Mitchell](#)  
[Amanda Morgan](#)  
[Melissa Neff](#)  
[Christopher Padilione](#)  
[Shelly Parker](#)  
[Natosha Pinola](#)  
[Roberto Rangel](#)  
[Amy Schulmeister](#)  
[Jessica Swift](#)  
[Rodger Zimmerman](#)

12. Approval: Certified Staff List for 2017-2018

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

#### **FUTURE MEETINGS / ANNOUNCEMENTS**

The next meeting of the Fremont RE-2 School Board of Education will be June 12, 2017 at 7:00 p.m. in the T&I Building with the Workshop at 6:00 p.m.

#### **ADJOURNMENT**

Mr. Dickey moved, seconded by Mr. Covington to adjourn the meeting at 7:21 p.m.

The motion was unanimously approved by roll call vote: Joe Caruso-absent, Tommy Covington-yes, Greg Dickey-yes, Mark Masar-yes, and Linda Schmidt-absent

Respectfully submitted,

Greg Dickey, Secretary of the Board of Education

Linda Drake, Secretary to the Board of Education

Read and approved or corrected and approved on June 12, 2017.